

Leadership Meeting

MINUTES, February 25, 2012, 9:00 a.m., New Hope Missionary Baptist Church

NOTE: Action items are italicized and listed at end of minutes

Meeting opened at 9:04 a.m. with prayer by Rev. Steve Simpson; scripture (Psalm 95) was read by Rev. Joseph Tolbert.

Minutes from previous meeting (dated 1/25/2012) were read by the General Secretary; motion to accept by Elder Tommie Mims; seconded by Rev. Steve Simpson; minutes were officially adopted.

Moderator Joe Maddox presented the following items:

Item 1: The Moderator stated that the District has settled on a Financial Secretary and that position has now been officially filled. The Financial Secretary is Aleda Douglass; she and Sis. LaDalia Logan has been communicating and are happy with each other. We will make that announcement at our March Board meeting. The Moderator asked VM Joe Tolbert if vacancies were filled under his department. Rev. Tolbert stated that he would check on that and let Elder Maddox know.

Item 2: The Moderator stated that we would talk about plans for training etc. at the March Board meeting. The Moderator asked Elder Tommie Mims if he had any education items to report today. He stated that he did not. The response was "no." The Moderator then asked Elder Mims how much time he needed at the board meeting for his educational period. He stated about 15 minutes. The Moderator stated that one of the things will be the training plans for the KDBA for 2012. He would like to see some long-range planning.

Item 3: The Moderator spoke to the group regarding activity from the last meeting. He stated that the group talked about the brainstorming session. There were about 12 items that came up. The top three priorities were training, children, and a Pastor's Report. The Moderator stated that we will be working on those this year and will also talk about those at our March Board meeting.

Elder Mims asked for clarity on the difference between the Executive Board (prior to quarterly to finalize plans) and the quarterly board meetings? Moderator Maddox stated that the Executive Board is made up of officers and Pastors of the KDBA. The Moderator asked the group if they were familiar with the Congress information. He stated that the state-wide Congress is held simultaneously.

This year's Congress will be held at Rogers Memorial (East); last year's Congress was n Chattanooga, TN at Rev. Hamilton's church. This session was well attended and the Moderator considered it to be very successful.

The Moderator asked Elder Mims if he was now clear. Elder Mims responded that if not, he would contact Elder Maddox personally for further information.

Pastor's Retreat. VM Christopher Battle is working with Cedine Ministries to set up a Pastor's Retreat in the fall of this year. We plan to start it on a Friday evening and finish up on Saturday afternoon. This will allow time for Pastors to return to their respective churches to prepare for Sunday. The main purpose is the need for Pastors to come together and discuss how to better work together. This process is intended to strengthen our District. We are hoping that the retreat will help us to come closer together as leaders in the District. Elder Maddox asked if there were any questions or comments.

Reverend Fredrick Brabson asked if anyone had suggested inviting Pastor's wives, as well. The Moderator responded that we are including the wives as well.

Regarding retreats—the Moderator asked the group if they were aware of the retreat this is planned by the Stated for the first week in April. The majority answered "no." The Moderator went on to say that this year, in the adjourned session, President Mercer is having a Pastors and wives retreat in Memphis. Detailed information was given by the Moderator.

Item 4: The Moderator asked Sis. Logan if any progress has been made in getting the Treasurer bonded. She replied that she is unaware of anything yet done. Moderator Maddox stated that he will contact Rev. Brown to discuss.

Item 5: Elder Maddox stated that another thing we are planning is to get as many men together in the District to look at the movie "Courageous." Preliminary plans for this activity include:

- Late May or sometime in June—get together to have a showing of the movie
- Following the showing we want to have four Saturday sessions
- Finally, the Saturday before Father's Day we would like to have a ceremony where the men will sign commitment certificates

Detailed discussion was held regarding other churches who have already completed (or plan to complete) the study. The Moderator asked Rev. Brabson if he could recommend anybody from New Covenant that might work with the District as we plan this event. Rev. Brabson stated that he would suggest Romeo Morrisey. He would get contact information to Elder Maddox.

The Moderator reiterated items that will be covered in our March Board meeting: training, Pastor's retreat, etc. He also reminded attendees about contributions to Tabernacle for assistance following their recent fire; please bring donations to the March Board meeting; he asked if there were any objections and there were none.

Sister Nola Jackson stated that the ushers have discussed the fact that there are churches that are involved in the District, but they are not participating in the programs. They are currently trying to get in touch with church usher presidents.

Reverend Brabson stated that he had turned in an outline and submitted the program for the upcoming Scholarship Program.

Reverend Steve Simpson stated that following his telephone conversation with Elder Maddox about Open Door's District affiliation and denominational status, he met with his congregation in January and at that meeting they did vote to change their name to Open Door Missionary Baptist Church.

Reverend Simpson also stated that he had a donation for Tabernacle. The Moderator advised him that checks should be written to Knoxville District Baptist Association; then we will issue one check to Tabernacle.

Sister LaKenya Middlebrook stated that she and Bro. Lomax have been discussing things to do for the Young Adult Department. She asked if there was a budget. The Moderator stated that we need to have line items for each ministry. The Moderator asked the General Secretary to make a note that at the May Board meeting we ask departments to prepare their plans and budgets for inclusion in next year's budget.

Sister LaDalia Logan stated that she would appreciate it if there is something that needs the Finance Ministry's attention, such as correspondence or checks; please put that on your envelope so that they can get the information. The Moderator stated to the General Secretary that if he receives mail, he would like for her to open it and distribute it accordingly; unless it is marked "confidential."

The Moderator asked for a motion to adjourn. It was so moved by Rev. Simpson and seconded by all.

The meeting was adjourned at 10:04 a.m. with prayer by Moderator Maddox.

Action Items

- Moderator Maddox to announce Financial Secretary position filled
- Rev. Tolbert will let the Moderator know if vacant positions under his leadership have been filled
- Moderator will talk about plans for training, etc. at the March Board meeting
- Elder Tommie Mims to discuss training plans for the KDBA for 2012 at March Board meeting
- The Moderator will ask Sis Burum to get information out regarding the Pastor's Retreat following the adjourned session
- Moderator Maddox will contact Rev. Brown to discuss progress of bonding for Treasurer
- Rev. Tolbert will check on Foster Chapel's plans for "Courageous"
- Rev. Brabson will give Moderator contact information for Romeo Morrisey
- Attendees asked to please remind their Pastors about contributions to Tabernacle
- General Secretary to send out another letter regarding churches to contribute to Tabernacle